```
WEBVTT
00:00:53.580 --> 00:00:54.030
bcarling02: Oh boy.
2
00:01:39.720 --> 00:01:40.500
Thank goodness
00:03:21.030 --> 00:03:21.510
No.
00:03:25.140 --> 00:03:25.650
John Anglin: Hello.
00:03:27.300 --> 00:03:28.110
bcarling02: Oh john
00:03:30.060 --> 00:03:30.600
John Anglin: JOHN Is it
00:03:31.320 --> 00:03:32.970
bcarling02: This is Barbara I have
00:03:33.930 --> 00:03:34.050
Α
00:03:35.250 --> 00:03:35.820
bcarling02: Network.
10
00:03:36.630 --> 00:03:37.740
bcarling02: Connection. It says
11
00:03:38.910 --> 00:03:39.330
```

bcarling02: Oh,

00:03:40.800 --> 00:03:42.630

bcarling02: Any ideas. Should I go on my phone.

```
13
00:03:44.490 --> 00:03:52.290
John Anglin: So that's what I usually do is I'll do the video on my computer and
then the audio on my phone. That way, take some of the stress out
14
00:03:55.350 --> 00:03:57.300
bcarling02: Okay, I'm currently looking at
15
00:03:57.840 --> 00:04:00.060
bcarling02: The screen and I, I've done this before, but
16
00:04:00.060 --> 00:04:01.590
bcarling02: I can't seem to find
17
00:04:02.880 --> 00:04:05.040
bcarling02: Oh, there you are. Good morning. JOHN
18
00:04:06.540 --> 00:04:06.900
John Anglin: Hello.
00:04:08.580 --> 00:04:12.990
bcarling02: That. Okay, so we're so we're in. Excellent. I just hope everyone else's
20
00:04:12.990 --> 00:04:13.560
John Anglin: Is lucky.
21
00:04:15.120 --> 00:04:18.900
bcarling02: Sex. And again, thank you for putting this together for us so much
22
00:04:20.670 --> 00:04:21.840
bcarling02: Okay. Oh.
23
00:04:21.870 --> 00:04:22.800
For support.
24
00:04:25.500 --> 00:04:26.940
bcarling02: All of the pillow. Now, come on now.
```

```
00:04:28.890 --> 00:04:29.160
bcarling02: It.
26
00:04:29.400 --> 00:04:30.540
Is my audio. Okay.
27
00:04:32.370 --> 00:04:36.150
bcarling02: Oh, yeah. Yeah, I hear Jeff and I will, I will mess up.
28
00:04:36.180 --> 00:04:37.230
bcarling02: My phone point yet.
29
00:04:39.900 --> 00:04:40.230
Alright.
30
00:04:41.730 --> 00:04:42.180
John Anglin: So far,
31
00:04:46.770 --> 00:04:49.290
bcarling02: Oh, I see. We have people here already great.
32
00:04:49.830 --> 00:04:50.640
John Anglin: Yeah yeah
33
00:04:53.820 --> 00:04:56.130
bcarling02: I'm gonna mute out and I'll wait for kin.
34
00:04:57.510 --> 00:04:58.290
John Anglin: All right. Me too.
35
00:06:26.670 --> 00:06:30.120
bcarling02: John you have a better view any sign of can
36
00:06:40.320 --> 00:06:44.310
JKautzman: Everyone this is Joe with Banner, it appears that can is on
37
00:06:45.090 --> 00:06:45.930
iPad (3)kenkarrels: Accident on
```

```
38
00:06:47.010 --> 00:06:47.580
iPad (3)kenkarrels: This is Ken
39
00:06:49.080 --> 00:06:49.770
bcarling02: Thanks, Joe.
40
00:06:51.150 --> 00:06:51.930
bcarling02: Good morning, can
41
00:06:51.990 --> 00:06:53.040
bcarling02: I'll let you take start
42
00:06:53.040 --> 00:06:54.900
iPad (3)kenkarrels: Out. Can you hear me, I
43
00:06:55.410 --> 00:06:56.310
bcarling02: Sure can.
44
00:06:57.840 --> 00:06:58.290
iPad (3)kenkarrels: Okay.
45
00:07:00.540 --> 00:07:04.800
iPad (3)kenkarrels: I'm just running a little bit getting this thing on every done
the
46
00:07:05.130 --> 00:07:07.170
bcarling02: Intro nothing
47
00:07:07.230 --> 00:07:08.820
iPad (3)kenkarrels: I just barely just just
48
00:07:09.210 --> 00:07:09.600
bcarling02: Done the
49
00:07:11.550 --> 00:07:11.910
iPad (3)kenkarrels: Sorry.
```

```
50
00:07:13.020 --> 00:07:17.550
iPad (3)kenkarrels: Okay. Why don't you just start and go around and see who's on
51
00:07:18.780 --> 00:07:21.840
bcarling02: Okay, if I'm a little confused you want to
52
00:07:21.870 --> 00:07:22.260
iPad (3)kenkarrels: Do you want to
53
00:07:22.290 --> 00:07:24.030
bcarling02: Start it up when want to get going.
54
00:07:24.840 --> 00:07:26.010
bcarling02: Okay. All right.
00:07:26.190 --> 00:07:27.120
bcarling02: Good morning everyone.
56
00:07:28.290 --> 00:07:30.690
bcarling02: Barbara here and I'm going to
57
00:07:31.710 --> 00:07:37.890
bcarling02: I guess let's just do a round of hello and let's find out who's here
again, Barbara. Vice Chair.
58
00:07:43.950 --> 00:07:44.580
bcarling02: And you want
59
00:07:52.350 --> 00:07:53.100
bcarling02: Anyone out there.
60
00:07:55.080 --> 00:07:56.220
iPad (3)kenkarrels: I feel like Ferris
61
00:08:02.760 --> 00:08:03.510
bcarling02: Please feel
```

```
00:08:04.410 --> 00:08:08.700
John Anglin: I'm sitting in for Melissa today, and I'll be giving
63
00:08:10.200 --> 00:08:10.830
John Anglin: A presentation.
00:08:13.920 --> 00:08:19.080
JKautzman: Hi everyone this is Joe Katzman with the Office of individual and family
affairs that banner.
00:08:21.750 --> 00:08:22.590
bcarling02: Morning, Jim.
66
00:08:23.700 --> 00:08:25.440
LA: Mary Ellen with a do Asia.
00:08:29.220 --> 00:08:30.630
Sharon Faulkner Gillespie: Glass be committee members here.
68
00:08:34.980 --> 00:08:35.760
Committee member
69
00:08:38.940 --> 00:08:41.580
CJ: Good morning. All this is CJ myself from access
70
00:08:51.450 --> 00:08:54.030
fsgraham: Hi everyone this is Frederick and ran with that. What else
71
00:08:57.120 --> 00:08:57.540
Either
72
00:08:59.220 --> 00:08:59.910
bcarling02: Morning everyone
73
00:09:01.650 --> 00:09:03.150
bcarling02: Everyone Arizona center for disability law.
74
00:09:07.380 --> 00:09:08.790
```

```
Jason Winsky: Jason lynskey committee member
75
00:09:12.330 --> 00:09:12.900
iPad (3)kenkarrels: lead you there.
76
00:09:22.590 --> 00:09:23.340
bcarling02: Oh, that all
77
00:09:33.840 --> 00:09:34.770
bcarling02: We can do
78
00:09:37.980 --> 00:09:38.970
Can you want to start
79
00:09:43.050 --> 00:09:45.330
iPad (3)kenkarrels: Well, yes, let's just get started, everybody.
80
00:09:47.070 --> 00:09:49.020
iPad (3)kenkarrels: Say, I guess we have a quorum as
81
00:09:54.090 --> 00:09:58.470
LA: I'm here. Can you know your corner, six. Six committee members online.
82
00:10:00.330 --> 00:10:00.720
LA: Right.
83
00:10:03.240 --> 00:10:05.670
iPad (3)kenkarrels: I believe so. But I can't swear by
84
00:10:06.870 --> 00:10:07.860
iPad (3)kenkarrels: Yes, so
85
00:10:07.920 --> 00:10:08.460
bcarling02: Can I do
86
00:10:08.490 --> 00:10:09.270
bcarling02: Why don't we have
```

```
87
00:10:12.060 --> 00:10:12.900
Yeah, Tyson.
88
00:10:15.210 --> 00:10:15.840
Sharon.
89
00:10:17.760 --> 00:10:18.450
LA: Joanna.
90
00:10:20.130 --> 00:10:20.550
iPad (3)kenkarrels: Can
91
00:10:23.010 --> 00:10:23.580
Barbara
92
00:10:25.470 --> 00:10:27.300
iPad (3)kenkarrels: Joe. Are you there me since key.
93
00:10:29.880 --> 00:10:30.450
iPad (3)kenkarrels: Magellan
94
00:10:31.980 --> 00:10:32.280
iPad (3)kenkarrels: Reaches
95
00:10:35.970 --> 00:10:39.450
iPad (3)kenkarrels: Try to reach to while you go ahead BB and maybe start out with
the
96
00:10:41.640 --> 00:10:43.110
iPad (3)kenkarrels: Term Vision Vision.
97
00:10:44.760 --> 00:10:48.900
bcarling02: Yes, I'll get married Mary, please. I'll let you get started.
98
00:10:50.550 --> 00:10:52.230
iPad (3)kenkarrels: Sure, I'm
```

```
00:10:53.820 --> 00:11:00.000
LA: Barbara at this time I do a I really don't have any updates for the group. It's
been fairly quiet on our end
100
00:11:01.320 --> 00:11:02.340
LA: Here this last
101
00:11:02.880 --> 00:11:21.300
LA: Last couple months. So just trying to business as usual. But, I mean, it's been
it's been quiet so I don't have any updates that anybody has any questions for me
that I can try to answer or get an answer for the group, I'd be happy to take those
102
00:11:25.980 --> 00:11:26.460
bcarling02: Anyone
103
00:11:32.250 --> 00:11:32.760
bcarling02: Guess we'll
104
00:11:33.900 --> 00:11:34.710
bcarling02: Just we have a quick
105
00:11:35.280 --> 00:11:37.620
LA: One. No problem. Thanks.
106
00:11:38.820 --> 00:11:40.500
LA: Hi, Jason, welcome.
107
00:11:41.460 --> 00:11:45.210
bcarling02: Jason, do you have any law enforcement updates, I bet.
108
00:11:46.350 --> 00:11:49.200
bcarling02: You can you help us with any news.
109
00:11:54.060 --> 00:11:55.170
Jason Winsky: Hello everyone, and
110
00:11:56.460 --> 00:11:56.970
Jason Winsky: I don't have
```

```
111
```

00:11:58.050 --> 00:12:00.750

Jason Winsky: To too much in way of an update. Other than that.

112

00:12:02.370 --> 00:12:16.590

Jason Winsky: The fire department and the police department and the housing department for the city, we are in an ongoing discussions about what this new Community Safety department for the city of Tucson will

113

00:12:17.040 --> 00:12:17.850

Jason Winsky: Look like

114

00:12:18.900 --> 00:12:29.760

Jason Winsky: I can't discuss too many of the details right now because there's a lot of moving parts, we should have something formulated, I would say by the end of the year, because it's certainly a priority, but

115

00:12:31.530 --> 00:12:32.700 Jason Winsky: I can tell you that

116

00:12:34.020 --> 00:12:38.700

Jason Winsky: One of the big things that we're looking at is, you know, are what can we do

117

00:12:40.560 --> 00:12:56.190

Jason Winsky: You know, and DVDs already you know really gone in this direction, but what can we do upstream, meaning you know to one one or 311 system, whether that's just the city or the state does something and that statewide

118

00:12:57.600 --> 00:13:06.000

Jason Winsky: How do we continue to divert calls away from 911 whenever possible. And whenever safe to do

119

00:13:07.950 --> 00:13:14.910

Jason Winsky: You know what, you know what, whenever safe to do so. And we've already had with Arizona complete health

120

00:13:16.260 --> 00:13:29.220

Jason Winsky: A really good warm line transfer system of diverting crisis calls away from 911 and over to the crisis sign. But I think what people are looking for now is something that

```
121
00:13:31.440 --> 00:13:45.900
Jason Winsky: Is just a larger scale of value of that. So building on what we've
done already with easy CH and 17 and really expanding that to divert as many
122
00:13:47.520 --> 00:13:56.070
Jason Winsky: Non criminal justice related calls away from law enforcement as
possible. So I think that's going to be what you're going to see in the next coming
months.
123
00:13:59.820 --> 00:14:07.980
bcarling02: Thanks, thanks, Jason it. One thing I heard a rumor, or have you heard
the rumor about will they be hiring more social workers.
124
00:14:09.120 --> 00:14:10.890
Jason Winsky: Yes, the city has funded
125
00:14:12.090 --> 00:14:17.610
Jason Winsky: Eight. Eight additional social workers, and I believe that hiring is
ongoing, as we speak.
126
00:14:18.480 --> 00:14:18.900
bcarling02: So that's
127
00:14:19.470 --> 00:14:20.520
Jason Winsky: Really good news.
128
00:14:20.940 --> 00:14:24.330
bcarling02: Here, can I point the girls that my sister's there. Where can I
129
00:14:24.360 --> 00:14:28.770
Sophie Legaspi, UHCCP: 677630 that's not me.
130
00:14:30.060 --> 00:14:30.930
Not me, either.
131
00:14:33.570 --> 00:14:36.690
bcarling02: You have it. Where would they go to apply.
```

```
132
00:14:37.440 --> 00:14:40.290
Jason Winsky: I'm finding that for you. I can get that for you.
133
00:14:40.980 --> 00:14:43.260
Jason Winsky: I wanna I'm just making sure I have the
134
00:14:43.290 --> 00:14:44.730
bcarling02: Website. Correct.
135
00:14:45.420 --> 00:14:47.190
Jason Winsky: No worries, you know, okay, so
136
00:14:47.250 --> 00:14:53.220
Jason Winsky: You know, what can I type the web. Is it okay if I type I got a
website right here. Can I type it into the chat.
137
00:14:54.690 --> 00:14:56.640
Jason Winsky: And everyone can see it. Sure.
138
00:14:58.950 --> 00:14:59.370
bcarling02: Okay.
139
00:15:02.940 --> 00:15:03.840
Jason Winsky: Okay, it's there.
140
00:15:06.330 --> 00:15:12.450
bcarling02: I see it already. Okay Tucson gov slash jobs, perfect, perfect.
141
00:15:15.540 --> 00:15:16.110
Jason Winsky: There you go.
142
00:15:17.250 --> 00:15:18.450
John Anglin: I have a question for Jason
143
00:15:20.700 --> 00:15:21.090
To
```

00:15:22.320 --> 00:15:28.560 John Anglin: THIS IS THIS IS JOHN at Arizona complete how um I have a friend that a Pearson 145 00:15:31.800 --> 00:15:42.060 John Anglin: And he recently acquired a position as a peer support, where he rides alarm with police officers are there are you 146 00:15:42.090 --> 00:15:43.680 John Anglin: Are you familiar with that program. 147 00:15:47.610 --> 00:15:49.500 Jason Winsky: I am very familiar with that program. 148 00:15:51.390 --> 00:15:56.670 John Anglin: And how many, how many of those those peers are there. I think there's three of them. 149 00:15:56.730 --> 00:16:05.490 Jason Winsky: Now, and they're looking at getting two or three more that specialize in navigation around like housing first 150 00:16:08.730 --> 00:16:10.350 Jason Winsky: So that the area. 151 00:16:10.710 --> 00:16:11.700 Jason Winsky: The arena, I would 152 00:16:12.240 --> 00:16:15.900 Jason Winsky: Basically what I would say is in the next like six to 12 months the 153 00:16:15.900 --> 00:16:18.300 Jason Winsky: Arena around co response. 154 00:16:18.720 --> 00:16:19.740 Jason Winsky: Whether it's 155 00:16:20.310 --> 00:16:21.330

Jason Winsky: Clinical

```
156
00:16:21.510 --> 00:16:22.230
iPad (3)kenkarrels: Whether it's
157
00:16:22.260 --> 00:16:27.300
Jason Winsky: Pure navigator, whether it's substance or whether it's housing.
158
00:16:27.750 --> 00:16:31.350
Jason Winsky: I think you're going to see like rapid expansion of those programs at
the place
159
00:16:34.020 --> 00:16:35.580
iPad (3)kenkarrels: Excellent. Awesome. Thank you.
160
00:16:38.070 --> 00:16:39.720
bcarling02: Thanks, Jason. Excellent.
161
00:16:41.580 --> 00:16:42.210
bcarling02: Okay.
162
00:16:43.260 --> 00:16:45.540
iPad (3)kenkarrels: I'm going to be back.
163
00:16:46.710 --> 00:16:48.750
bcarling02: Oh, sorry. So
164
00:16:53.760 --> 00:16:54.390
iPad (3)kenkarrels: Go ahead.
165
00:16:55.590 --> 00:16:56.340
bcarling02: Go ahead.
166
00:16:57.570 --> 00:16:58.860
bcarling02: Can you go ahead
167
00:17:05.430 --> 00:17:06.270
bcarling02: Can you had
```

```
168
00:17:06.750 --> 00:17:11.400
iPad (3)kenkarrels: Just one piggyback with Jason's as far as other cities that have
been the newspaper.
169
00:17:14.190 --> 00:17:23.970
iPad (3)kenkarrels: And then maybe reference that dissipate spires. This has been
going on an office. First, the connectivity. Can you comment on that as far as
research on that with other
170
00:17:25.440 --> 00:17:26.310
iPad (3)kenkarrels: Locales because
171
00:17:28.470 --> 00:17:29.220
iPad (3)kenkarrels: The version.
172
00:17:32.520 --> 00:17:39.180
Jason Winsky: Sorry, can there was either some background noise or you you broke up
there but you asking about like our diversion and deflection programs.
173
00:17:41.460 --> 00:17:44.760
iPad (3)kenkarrels: Correct just yeah I'm having a problem with my
174
00:17:45.780 --> 00:17:49.890
iPad (3)kenkarrels: Machine here. But bottom line is other cities that have used it
as models.
175
00:17:50.130 --> 00:17:50.430
Yeah.
176
00:17:52.530 --> 00:17:54.450
Jason Winsky: So our deflection program is
177
00:17:56.040 --> 00:18:02.460
Jason Winsky: I think actually over two years old now and we have we've deflected
over 2000 people
178
00:18:04.140 --> 00:18:07.020
Jason Winsky: Who were in possession of narcotics or other drugs.
```

00:18:08.040 --> 00:18:17.370

Jason Winsky: Away from the jail and into on demand treatment with Kodak and that's a, that's a program that's a partnership between the police department. Do you have

180

00:18:18.210 --> 00:18:26.370

Jason Winsky: Arizona complete health and Kodak um, AND SO WE THE THE TUCSON police department is the only police department in Pima County.

181

00:18:26.940 --> 00:18:43.440

Jason Winsky: There's about 12 law enforcement agencies and Pima County only ones doing deflection and that's us. And so far we've diverted about two things well over 2000 people away from felony bookings per her drugs now.

182

00:18:44.610 --> 00:18:51.480

Jason Winsky: If you look at. So we are. I mean, we have a very active and robust deflection program now.

183

00:18:52.890 --> 00:18:54.570

Jason Winsky: If you look at the totality.

184

00:18:55.740 --> 00:19:01.350

Jason Winsky: Of people okay that are being booked in Pima County for drugs 2000 deflections

185

00:19:02.910 --> 00:19:08.370

Jason Winsky: While that's the direction we want to go. And that's a very awesome number to have for our police department.

186

00:19:08.970 --> 00:19:21.330

Jason Winsky: You know it barely touches the totality of who's being booked in into our Pima County Jail every year for drugs, not just by us but by the sheriff's department, you know, Oro Valley Marina Sarita

187

00:19:22.230 --> 00:19:41.790

Jason Winsky: Even airport police Pima college, you have a, you know, on and on and on. And I can tell you that the the new county attorney and the county attorney that we have previously, the one that we have now, Barbara. Well, um, they're looking at three indictment deflection program.

00:19:43.020 --> 00:19:52.920

Jason Winsky: To be launched very early next year where people that would be booked into the jail for drug possession would actually never show an indictment.

189

00:19:53.580 --> 00:20:04.680

Jason Winsky: And that's something that the courts, the Pima County criminal justice reform unit and the police department ARE ALL IN THE COUNTY ATTORNEY'S OFFICE are all working on together because

190

00:20:05.850 --> 00:20:13.500

Jason Winsky: At the end of the day, you know, we can try and have 11 or 12 police departments all agreeing to do deflection this county

191

00:20:14.430 --> 00:20:33.030

Jason Winsky: You know that's 11 or 12 different police chiefs, that's a county sheriff's that's a lot of moving parts to get that done. And even when you have a robust deflection program like you see in Seattle or here or anywhere else that doesn't capture 100

192

00:20:34.080 --> 00:20:41.970

Jason Winsky: None of those programs capture 100% of the people that are taught in possession with drugs, right, because there's always going to be

193

00:20:41.970 --> 00:20:54.030

Jason Winsky: exclusionary creature or or other factors. You know, one thing that we run into is the person is in possession of drugs. Perfect example, the person is in possession of drugs, but then they have

194

00:20:54.570 --> 00:21:03.870

Jason Winsky: A warrant for domestic violence. Well, you know, state law requires us to serve that warrant right currently anyway.

195

00:21:05.340 --> 00:21:14.850

Jason Winsky: So guess what I mean, no matter what diversion or deflection program we have that person still going to be booked. So that's why the county attorney in the courts gotta step in

196

00:21:15.630 --> 00:21:23.790

Jason Winsky: Deal with the domestic violence. However, they got to deal with that but figure out a pre indictment solution for

00:21:24.900 --> 00:21:33.150

Jason Winsky: The person that's that that you know okay so they had to get booked to the domestic violence work. Well guess what, now the drugs are, you know, just caught in the mix of that.

198

00:21:33.930 --> 00:21:42.360

Jason Winsky: Well, the pre indictment deflection for the drugs is really important because basically that person can move on with their life.

199

00:21:43.200 --> 00:21:45.210

Jason Winsky: Um, yeah, they're still going to have to deal with the

200

00:21:45.210 --> 00:21:55.500

Jason Winsky: Domestic violence, but they're never going to have to, they will never show on a criminal background check and indictment for possession of narcotics.

201

00:21:56.160 --> 00:22:07.890

Jason Winsky: And so, you know, I think, I think again in the next six to 12 months, especially with the new county attorney coming in, you're going to see leaps and bounds in what the courts and the county attorney are doing

202

00:22:08.400 --> 00:22:14.460

Jason Winsky: For people that can't be caught with the deflection that and are still getting booked into the jail.

203

00:22:24.750 --> 00:22:27.090

iPad (3)kenkarrels: Thank you for that update screen.

204

00:22:28.440 --> 00:22:28.920

Sure. Thanks.

205

00:22:34.080 --> 00:22:35.430

bcarling02: Exciting is

206

00:22:37.350 --> 00:22:38.490

bcarling02: Can, would you like to take it.

207

00:22:41.490 --> 00:22:48.480

iPad (3)kenkarrels: Well member recruitment anything new coming up. You want anyone to be nominated or for us.

```
00:22:49.980 --> 00:22:56.220
iPad (3)kenkarrels: voted on, I think we're pretty much caught up here with think
Tyson was the last person to be added.
209
00:22:58.500 --> 00:23:01.020
iPad (3)kenkarrels: Goes so we're sort of one
210
00:23:02.100 --> 00:23:06.840
iPad (3)kenkarrels: In in the queue as far as Larry's in the butt.
211
00:23:08.580 --> 00:23:09.780
Larry's a correct
212
00:23:12.960 --> 00:23:13.860
LA: What was the question.
213
00:23:17.280 --> 00:23:28.410
iPad (3)kenkarrels: So far as anyone that's in the queue as far as being certified
in terms of potential members. I think we had Tyson was the last individual and then
the fellas grant
214
00:23:30.690 --> 00:23:32.100
iPad (3)kenkarrels: Yes, sir. That is correct.
215
00:23:32.520 --> 00:23:45.570
LA: That your understanding, and then I didn't make the adjustments on Susan
Marino's she is a non she's still on the committee as a non voting number and then I
removed the other team members. Okay, so, so
216
00:23:46.290 --> 00:23:47.190
LA: Right, so when
217
00:23:47.550 --> 00:23:54.870
iPad (3)kenkarrels: We've kind of you saw the abbreviated or current roster than
Barbara prepared. So thank you.
218
00:23:55.350 --> 00:23:56.430
iPad (3)kenkarrels: So we're good on that shirt.
```

```
219
00:23:56.880 --> 00:23:58.320
iPad (3)kenkarrels: And we'll keep doing it. And again,
220
00:23:58.710 --> 00:24:04.860
iPad (3)kenkarrels: Appreciate your reach there and Gideon on the websites are still
looking will never be finished. Okay.
221
00:24:06.840 --> 00:24:11.970
LA: No problem. Yeah. The, the website has been updated so it does reflect a the
222
00:24:13.140 --> 00:24:17.190
LA: Proper committee members. So you're all set. Good, good.
223
00:24:17.820 --> 00:24:19.530
iPad (3)kenkarrels: Thank you for that update on the
224
00:24:21.900 --> 00:24:22.860
LA: barbell just going to
225
00:24:23.790 --> 00:24:29.790
iPad (3)kenkarrels: Take you as far as anything I'm deaths and incidents, who's
handling that
226
00:24:30.840 --> 00:24:32.190
iPad (3)kenkarrels: I'd like to check, buddy.
227
00:24:32.700 --> 00:24:33.480
Has anybody
228
00:24:34.710 --> 00:24:37.770
bcarling02: Been able to look into the reports.
229
00:24:39.360 --> 00:24:51.210
bcarling02: How's that project going I'm sharing or I sent or Joanna and hope is
your anyone I have into the system and taking a look
230
00:24:53.490 --> 00:24:57.630
```

bcarling02: At that that's not my committee. So I'm just curious. Did anyone take that on. 231 00:24:58.590 --> 00:25:04.710 TysonG: Our bride. This Tyson I renewed my access account for 232 00:25:05.940 --> 00:25:14.880 TysonG: The clinical work I do here and forgot to renew the access for the committee. I'm just going to look at some yesterday, so I have to 233 00:25:15.480 --> 00:25:25.680 TysonG: Renew because it expires, what every 60 or 90 days I'll just have to. It's not a that account I don't monitor all the time that email accounts I missed the notification. 234 00:25:27.180 --> 00:25:29.880 TysonG: I will use our prior to the next. 235 00:25:33.330 --> 00:25:35.730 bcarling02: Thanks, Tyson, I can get the 236 00:25:37.170 --> 00:25:40.620 bcarling02: Information on how to, you know, get on that server. 237 00:25:41.850 --> 00:25:44.520 bcarling02: Just let me know if you need any help on that. 238 00:25:45.660 --> 00:25:52.920 Joanna Keyl: I haven't had a chance to but it's been on my mind and I plan to well in time for the next feeding. 239 00:25:54.360 --> 00:25:55.110 bcarling02: Understood. 240 00:25:56.190 --> 00:25:56.550 bcarling02: You know,

241

00:25:57.600 --> 00:25:59.400

bcarling02: And the same can goes with

```
00:26:03.030 --> 00:26:10.230
bcarling02: Yes seclusion and restraint same it's it's just on on the docket but not
being worked on.
243
00:26:12.390 --> 00:26:15.090
iPad (3)kenkarrels: Okay, oh, question, then the school.
244
00:26:16.110 --> 00:26:17.670
iPad (3)kenkarrels: Board and care as far as
245
00:26:19.050 --> 00:26:21.960
iPad (3)kenkarrels: In terms of Larry Are there any of the other
246
00:26:24.240 --> 00:26:27.930
iPad (3)kenkarrels: Either North Central going out and doing any board and care.
247
00:26:29.310 --> 00:26:31.470
iPad (3)kenkarrels: Reviews site visits.
248
00:26:32.430 --> 00:26:39.780
LA: No. Not at this time. They're not in strict now they're just review. Yeah,
they're just review on the incident reports.
249
00:26:41.760 --> 00:26:42.090
LA: Okay.
250
00:26:42.840 --> 00:26:47.610
LA: I'm not aware of any site visits. I know they're so
251
00:26:47.910 --> 00:26:52.530
LA: They're looking into maybe trying to do some virtual stuff, but it's a very
252
00:26:52.650 --> 00:27:01.440
LA: fluid situation and your each vendor and provider is different and what they can
do so.
253
00:27:02.880 --> 00:27:05.520
```

```
LA: It's a, it's a, it's definitely a
254
00:27:06.570 --> 00:27:08.310
LA: Different climate, we're at now so
255
00:27:10.890 --> 00:27:11.130
LA: Yeah.
256
00:27:12.240 --> 00:27:14.070
iPad (3)kenkarrels: Jason, a lot of moving parts.
257
00:27:16.410 --> 00:27:16.680
iPad (3)kenkarrels: You don't
258
00:27:17.460 --> 00:27:18.720
LA: Get a handle, and of course site.
259
00:27:19.500 --> 00:27:20.460
iPad (3)kenkarrels: Visits you and you have
260
00:27:21.660 --> 00:27:32.340
iPad (3)kenkarrels: The name implies, his site in terms of seeing see what's going
on there. So we'll come back to that eventually, hopefully 2021 will be more
encouraging to, you know,
261
00:27:34.500 --> 00:27:35.400
iPad (3)kenkarrels: Hopefully, so
262
00:27:35.610 --> 00:27:35.970
LA: Um,
263
00:27:36.000 --> 00:27:37.110
LA: I don't anticipate
264
00:27:37.110 --> 00:27:38.850
LA: That happening till maybe summer.
265
00:27:40.110 --> 00:27:40.740
```

```
LA: Next summer.
266
00:27:41.610 --> 00:27:51.120
LA: But we'll have to see how it all, everything unfolds here in the next few
months, hopefully we can get back to normal somewhat normal routine.
267
00:27:58.380 --> 00:28:01.290
iPad (3)kenkarrels: Turn it back to you, Barbara first and then
268
00:28:02.580 --> 00:28:15.480
bcarling02: Phyllis is with this. So we don't have special populations and and as
far as administrative miscellaneous I am so proud of myself and us we're now using
zoom
269
00:28:17.610 --> 00:28:19.890
bcarling02: Learning new technology every day.
270
00:28:21.180 --> 00:28:28.380
bcarling02: Now, so that's basically it. As far as Reba quieter updates we have any
updates from our community.
271
00:28:33.540 --> 00:28:34.830
phyllis grant: Fellas, can you guys hear me.
272
00:28:36.090 --> 00:28:36.570
John Anglin: Excellent.
273
00:28:38.220 --> 00:28:38.520
bcarling02: Yes.
274
00:28:44.820 --> 00:28:47.730
phyllis grant: So are you. Is it my time to report.
275
00:28:48.600 --> 00:28:50.970
bcarling02: Yes, ma'am. Yes, yes.
276
00:28:52.170 --> 00:28:54.780
phyllis grant: I'm on a dirt road now so you might hear noise.
```

```
277
00:28:55.800 --> 00:29:02.910
phyllis grant: OF THE ONLY THING I WAS REALLY GOING TO SAY, WAS THAT LIKE, SHARE
last month about that.
278
00:29:04.200 --> 00:29:25.350
phyllis grant: I think it was a dissuading Sharon that some of the agencies are
going to start providing more of the face to face services in October and I have.
I'm the families. I'm working with. They are starting to get calls with is going to
be in person therapy, but it's still pretty slow and
279
00:29:27.630 --> 00:29:36.120
phyllis grant: I've been getting a lot. Please been advocating for them to step up
and just a little bit because
280
00:29:37.170 --> 00:29:42.150
phyllis grant: So cases I'm working on are really high needs and it will stress in
the home.
281
00:29:45.150 --> 00:29:56.400
phyllis grant: So that's, you know, that's starting to happen, but it's really slow
process. I'm concerns and the wanting to be make sure everybody's safe.
282
00:29:57.480 --> 00:30:09.120
phyllis grant: So I'm hoping that it won't take you know till Christmas for kids to
get the in home you know the face to face occupational therapy that they need and
the
283
00:30:10.650 --> 00:30:14.040
phyllis grant: Counseling that they need and the families, the
284
00:30:15.810 --> 00:30:16.800
phyllis grant: So there's that.
285
00:30:18.570 --> 00:30:21.630
phyllis grant: I know all the court hearings are still telephonic
286
00:30:24.270 --> 00:30:36.480
phyllis grant: I think I'm getting more calls are companies getting more calls on
the Crisis Counseling Program line families, you know, I'm sure you've all seen it.
I'm sure people are exhausted.
```

```
287
00:30:37.560 --> 00:30:47.340
phyllis grant: People are, you know, I'm meeting with families and they look like
they're all about done, you know, stick a fork in and I'm done kind of saying like
they can't
288
00:30:47.850 --> 00:30:56.790
phyllis grant: Use home schooling at home, you know, I have an employee who's really
struggling with three kids trying to get them online with the, you know,
289
00:30:57.900 --> 00:30:58.170
phyllis grant: All
290
00:30:59.220 --> 00:31:00.570
phyllis grant: That that happens.
291
00:31:01.980 --> 00:31:13.080
phyllis grant: But for hanging in there. And I think as long as what's really
needed. And this is what I'm hearing from families is support they they thought of
themselves on their own.
292
00:31:13.680 --> 00:31:23.670
phyllis grant: And when I come into the home. I have one family when she said you're
the first person who showed up in three months. And it was like it was
293
00:31:25.980 --> 00:31:31.470
phyllis grant: Really important to them. They felt that they hadn't been forgotten.
So, a lot of them feel like they've been
294
00:31:32.730 --> 00:31:43.560
phyllis grant: Trying to encourage communication them content providers writers
calling them not forgotten and keeping in touch. Monday.
295
00:31:44.580 --> 00:31:51.180
phyllis grant: Attacked and I feel like every month. I'm saying the same thing, but
we're all doing the same thing and it's
296
00:31:52.680 --> 00:31:59.250
phyllis grant: It's a new way of life, as we all know, and be with us forever. Some
of these remnants of this will be with us forever.
```

00:32:00.420 --> 00:32:01.350

phyllis grant: We get better plaque.

298

00:32:04.800 --> 00:32:05.670

Sharon Faulkner Gillespie: Yes, I do.

299

00:32:06.930 --> 00:32:15.330

Sharon Faulkner Gillespie: I'm just a second. What Phil said we did. We had a meeting on Friday with Arizona complete health with Jennifer can who does the FOSS about forums.

300

00:32:16.050 --> 00:32:28.650

Sharon Faulkner Gillespie: With us and we did talk about that DCS has given foster care agencies and behavioral health agencies, the go ahead to start doing in person. Again, which should start on 10 one. So it is going to be a slow transition

301

00:32:29.250 --> 00:32:38.340

Sharon Faulkner Gillespie: For the foster care agency is just because there are some families that still are not comfortable with having people in their home because of CO, but it's like that what that looks like and how we can do that.

302

00:32:39.000 --> 00:32:50.250

Sharon Faulkner Gillespie: DCS has been doing in person stuff since May but respecting that families that if they do have household members that have low immune systems and I know really worried about coven

303

00:32:50.940 --> 00:33:00.240

Sharon Faulkner Gillespie: Respecting that one looks like and how we can alter do alternate delivery stuff for these families but 10 one foster agencies are going back to in person.

304

00:33:00.780 --> 00:33:14.430

Sharon Faulkner Gillespie: Home visits trainings and everything. We're going to keep an eye on the numbers and just follow any recommendations, of course, the CDC has regards to face masks handwashing like that. I think most of us are carrying sanitizer with us when we go into homes and stuff.

305

00:33:16.440 --> 00:33:22.710

Sharon Faulkner Gillespie: And then we are. We've already started the conversation with Arizona complete health and how they can help us because we know

00:33:23.400 --> 00:33:32.370

Sharon Faulkner Gillespie: At the, this is not going to end and the increased number of anxiety and in our kids and our families. And what that's going to look like. I know for the veil school district.

307

00:33:33.030 --> 00:33:44.160

Sharon Faulkner Gillespie: They started back in person. I think 74% of kids started back in person. This week I'm 26 or 24% on like that decided to continue to do the online.

308

00:33:45.030 --> 00:33:56.880

Sharon Faulkner Gillespie: Hybrid version. So that's gonna we're watching those numbers to see if we're going to end up going back in person or full time or if we're going to be dialing it back to more remote learning again so

309

00:33:57.450 --> 00:34:07.830

Sharon Faulkner Gillespie: I know to USC. I think after Fall break is going to be going into in person and for DCS kiddos that has not changed. They're still going to school, unless they get special permission from DCS

310

00:34:08.760 --> 00:34:21.690

Sharon Faulkner Gillespie: So we're watching that and our children are watching the community and just kind of trying to keep our hands on the pulse as far as Kovac goes and then see how we can help our, our foster parents transition back to this in person model.

311

00:34:23.640 --> 00:34:38.250

phyllis grant: I think it's, it's hard because you want to respect the family's concerns. It's is it you know it's new territory. I go, I wear a mask. I have a family say who don't wear masks. They don't want me to wear a mask and

312

00:34:39.090 --> 00:34:47.400

phyllis grant: You know, and I just make sure I'm six feet away and have my sanitizer, but it is hard. You know, we're all trying to navigate this

313

00:34:48.030 --> 00:35:02.670

phyllis grant: As as carefully as we can. And I think parents. And once I've talked to are encouraged that things are going to happen more in the home there. But you're right. There are others who don't who are not ready for that.

```
00:35:03.930 --> 00:35:12.630
phyllis grant: Face to face contact for whatever reason they have some concerns. I'm
also finding people whose parents who have their own mental health.
315
00:35:13.710 --> 00:35:16.830
phyllis grant: Challenges, especially those who have anxiety disorders.
316
00:35:17.910 --> 00:35:22.770
phyllis grant: Are less reliant less willing to have people in the home.
317
00:35:23.970 --> 00:35:41.220
phyllis grant: And have have that face to face contact. So I'm surprised that veil.
I know my my grandson goes avail and he opted to stay online, not because he's
scared of the best to school, but because he likes rolling out of bed and getting on
the computer.
318
00:35:42.450 --> 00:35:43.530
He's lazy.
319
00:35:45.900 --> 00:36:01.140
phyllis grant: But I'm encouraged to hear. I knew that DCS was going back because I
work on a couple of their programs. So I'm encouraged that things and I'm trying to
keep the parents encouraged when I talked to them it's it's going to get better, but
it's a fine line. We all walk
320
00:36:02.190 --> 00:36:03.060
phyllis grant: Absolutely.
321
00:36:03.750 --> 00:36:06.210
iPad (3)kenkarrels: You know, an understatement. Yeah.
322
00:36:09.150 --> 00:36:09.660
phyllis grant: Keep it up.
323
00:36:10.230 --> 00:36:24.690
iPad (3)kenkarrels: Again I call a welfare check just calling even friends,
neighbors, just say hello let people know that you know they're not alone. I
realized, two different this the more complex issue. But the idea. We don't have
access to, once
```

```
00:36:26.160 --> 00:36:26.910
iPad (3)kenkarrels: Again,
325
00:36:28.110 --> 00:36:32.160
iPad (3)kenkarrels: The more we can reach out and help each other to get through
326
00:36:34.620 --> 00:36:37.320
iPad (3)kenkarrels: no easy answer, like I said, a lot of moving parts.
327
00:36:38.340 --> 00:36:38.880
iPad (3)kenkarrels: Thank you.
328
00:36:48.000 --> 00:36:48.420
iPad (3)kenkarrels: I'm sorry.
00:36:49.590 --> 00:36:50.970
bcarling02: Was that
330
00:36:52.980 --> 00:36:53.220
We
331
00:36:54.840 --> 00:37:09.090
bcarling02: We have it john doing the presentation again. But I don't want to miss
anyone. Does anyone else have anything. They just had something to add or and then
we'll move on with our training anyone else.
332
00:37:09.240 --> 00:37:16.860
John Anglin: What is john and I would just add that we are we are doing a drive in
movie screening
333
00:37:17.910 --> 00:37:26.310
John Anglin: Some of the. I know some of the council members here were sent I put
the link in the chat box and it takes place on the 29th.
334
00:37:28.950 --> 00:37:37.560
John Anglin: And I think it's, it's, um, I don't know all the details, but I have
the link there if you want to sign up. I think there's like 70 spots left. It's
entirely free
```

```
335
00:37:39.390 --> 00:37:53.280
John Anglin: Apparently, does it drive in a year. So wearing down. I know. There
used to be one that left. I didn't know there was a new one. So it's going to be
there on the on the evening of the 29th and the movie again. It's called medicating
normal. So really,
336
00:37:55.020 --> 00:38:00.000
John Anglin: I watched it about a month ago. So really good movie but. So, the link
is in the chat box.
337
00:38:02.370 --> 00:38:02.640
John Anglin: I'm
338
00:38:05.100 --> 00:38:05.370
John Anglin: Sorry.
339
00:38:07.170 --> 00:38:07.800
bcarling02: Melissa.
340
00:38:07.980 --> 00:38:09.270
John Anglin: Brown sent me the
341
00:38:09.690 --> 00:38:12.090
bcarling02: Information on that john. Thank you for reminding me.
342
00:38:12.330 --> 00:38:23.970
bcarling02: I'm going to email that to all our committee members and our many
guests. I mean, our meeting guests. So thanks for all that information out. She just
sent it to me this morning and thank you john for bringing
343
00:38:23.970 --> 00:38:30.810
John Anglin: That up. It looks really interesting. Good thank. Of course, of course.
Yeah, right.
344
00:38:35.010 --> 00:38:37.410
bcarling02: So john do you would you like to
345
00:38:38.760 --> 00:38:39.570
bcarling02: Take it from here.
```

```
346
00:38:41.640 --> 00:38:44.430
John Anglin: Sure. Might as well. Thank you.
347
00:38:46.680 --> 00:38:47.790
John Anglin: I see you were down looking
348
00:38:48.870 --> 00:38:50.100
John Anglin: I'm good.
349
00:38:51.270 --> 00:38:55.560
John Anglin: Good. Well, it's kind of strange because, for me, it's a little
intimidating. Well, it's not
350
00:38:55.620 --> 00:38:57.960
John Anglin: What we're down 14 participants. Now, which is
351
00:38:58.290 --> 00:39:03.810
John Anglin: Which is below my 15 person anxiety threshold. So that's good. But, um,
352
00:39:05.400 --> 00:39:10.830
John Anglin: When we talk about trauma informed care to the independent oversight
committee, I feel like I'm preaching to the choir.
353
00:39:12.120 --> 00:39:13.620
John Anglin: But we're going to go through this anyway.
354
00:39:15.360 --> 00:39:19.770
John Anglin: I am going to attempt to share my screen with everybody.
355
00:39:21.300 --> 00:39:23.850
John Anglin: I, I went through that I moved into
356
00:39:25.620 --> 00:39:28.470
John Anglin: This infrastructure behind me. This is actually the cat room.
357
00:39:29.490 --> 00:39:32.610
John Anglin: In my house, this, this used to be my office.
```

```
358
00:39:35.640 --> 00:39:40.710
John Anglin: And and I needed my my cat needed a place to get away from the four
dogs.
359
00:39:40.740 --> 00:39:43.020
John Anglin: So that this is now their room slash office.
360
00:39:45.330 --> 00:39:50.100
John Anglin: I'm bringing that up because I thought, Joanna cat. Wow. Wow. Well,
361
00:39:51.780 --> 00:39:52.620
John Anglin: That's Alice
362
00:39:54.180 --> 00:40:05.460
John Anglin: Yeah. Nice. Nice. This is Miss peacocks room and she's not here now,
though, there's actually a little, a little access and the window where she can get
their Academy. So trauma informed care.
363
00:40:07.380 --> 00:40:18.810
John Anglin: And again, my name is john England. I'm with Arizona complete health,
hopefully this will go off without a hitch. I actually plugged into my ethernet
cable here in the in the cat room. Awesome.
364
00:40:24.120 --> 00:40:24.540
John Anglin: Okay.
365
00:40:25.890 --> 00:40:28.140
bcarling02: It looks terrific. I'm getting a beautiful
366
00:40:28.500 --> 00:40:29.850
bcarling02: View of it. Thanks. JOHN
367
00:40:30.060 --> 00:40:30.900
bcarling02: Good, good.
368
00:40:31.470 --> 00:40:32.490
John Anglin: So far, so good.
```

```
369
00:40:32.790 --> 00:40:37.410
John Anglin: So, so first of all this. I mean, we have less than an hour talk about
this.
370
00:40:38.940 --> 00:40:42.240
John Anglin: It's really we're really talking about prioritization.
371
00:40:43.200 --> 00:40:44.340
John Anglin: It's impossible.
372
00:40:44.370 --> 00:40:52.680
John Anglin: To really dive into trauma informed care in that hour, but I have a
couple key points that I want to touch on that I feel I'm
373
00:40:53.490 --> 00:41:06.810
John Anglin: aren't always emphasized in the trauma informed care training so that
I've taken in the past. Anyway, so this first slide, let me just say that this and
this is a mean I, I've seen this, this picture on social media.
374
00:41:07.830 --> 00:41:11.370
John Anglin: I'm often on it really encapsulates the
375
00:41:12.780 --> 00:41:18.690
John Anglin: Of trauma informed care. Be kind. For everyone you meet is fighting a
battle you know nothing about.
376
00:41:19.560 --> 00:41:21.390
You know, it really encapsulates
377
00:41:22.650 --> 00:41:28.200
John Anglin: The nature of trauma informed care of them. So that one little mean
well one of the
378
00:41:31.080 --> 00:41:32.790
John Anglin: One of the, one of the things I want to mention is
379
00:41:32.790 --> 00:41:48.420
John Anglin: The one of the reasons this was created is because of the deficiencies
and the trauma informed care trainings that I had taken in the past and i don't i
```

didn't never really felt like they did enough to solidify the impact of trauma on people.

380

00:41:50.490 --> 00:42:05.310

John Anglin: And when we talk about trauma informed care, actually, when I go into any training. I look for I look for my takeaways I look for the skills that I can practice as as I go through my through my journey and I'm

381

00:42:07.260 --> 00:42:18.330

John Anglin: I'm the new the new knowledge that I'm going to have right trauma informed care is really tough because what we're talking about. It's just, just changing our perception.

382

00:42:19.110 --> 00:42:22.710

John Anglin: Of the people that we're dealing with. So there's not a whole

383

00:42:22.710 --> 00:42:24.570 John Anglin: Lot of hard skill.

384

00:42:25.050 --> 00:42:42.630

John Anglin: Of hard practices that go with it. You know, it's really about informing ourselves and understanding the behavior that we're seeing. But, but hopefully if we talk about where that behavior comes from that will help us be more trauma informed in our care and our responses with people.

385

00:42:43.020 --> 00:42:48.480

John Anglin: Right. The goal is always to do no harm. I don't know if this is going to work. Let's see.

386

00:44:29.640 --> 00:44:31.110

iPad (3)kenkarrels: Does that come across. Okay. On

387

00:44:31.110 --> 00:44:31.200

It.

388

00:44:34.260 --> 00:44:35.040

bcarling02: Yeah yeah

389

00:44:37.740 --> 00:44:40.260

John Anglin: I don't know how that happens without it. Yes, that's great.

```
390
00:44:43.980 --> 00:44:44.190
iPad (3)kenkarrels: Again,
391
00:44:44.220 --> 00:44:46.200
John Anglin: That's just us to emphasize, you know,
392
00:44:46.590 --> 00:44:47.940
John Anglin: We are such a
393
00:44:49.260 --> 00:44:51.900
John Anglin: Society. We are we
394
00:44:54.450 --> 00:45:11.700
John Anglin: We are we are a big social media society and the problem with that is
that, you know, we all know. So social media is just really so superficial the
things we see out on social media, typically in the surface, you know, but but what
it does is it
395
00:45:13.170 --> 00:45:19.440
John Anglin: Not just social media, it's just our high paced lifestyle. I want as
much information as I can get as
396
00:45:20.490 --> 00:45:24.330
John Anglin: Full and I need to. I need to form my perception.
397
00:45:24.750 --> 00:45:33.120
John Anglin: As quickly as possible so that I can move on and I don't think there's
there's anybody here that isn't guilty of making that
398
00:45:33.900 --> 00:45:39.750
John Anglin: That instant judgment about the behavior we see in front of us without
really knowing what's behind it.
399
00:45:40.200 --> 00:45:55.470
John Anglin: You know, and that's the nature of trauma informed care, again, is to
is to really learn to resist that initial judgment and really question, what is the
```

need that the person is trying to get met behind what's the purpose of this

behavior, right. Every behavior has a purpose.

400

00:45:56.670 --> 00:45:59.130

John Anglin: So what is trauma informed care.

401

00:46:00.720 --> 00:46:20.610

John Anglin: I mean, it's really in the name. It's about understanding recognizing and responding. That's the informs piece right through the effects of all types of trauma understanding recognizing and respond. I'm emphasizing this physical, psychological and emotional safety. So, so

402

00:46:20.610 --> 00:46:22.530

John Anglin: These are the steps that we can take

403

00:46:23.190 --> 00:46:32.760

John Anglin: In trauma informed care, we can ensure that there is a physically safe environment psychologically safe and emotionally safe for for the people that we interact with

404

00:46:33.840 --> 00:46:36.000

John Anglin: And trauma informed care environment.

405

00:46:36.030 --> 00:46:50.610

John Anglin: How survivors rebuild a sense of control and empowerment. We know we know a huge piece of people's trauma responses and trauma reactions are because in that moment they felt an absolute loss of control in this situation.

406

00:46:51.690 --> 00:47:01.950

John Anglin: Right, we, we had a near death experience. Maybe and and it reminded us of our mortality and how much of this entire process, we really don't have control them.

407

00:47:02.730 --> 00:47:08.580

John Anglin: You know so trauma informed care recognizes these things in the people that we interact with, um,

408

00:47:13.980 --> 00:47:14.340

John Anglin: So,

409

00:47:16.890 --> 00:47:22.560

John Anglin: When we talk about trauma itself trauma I relate to stress in that

```
410
00:47:23.070 --> 00:47:24.180
John Anglin: It's not an event.
411
00:47:25.620 --> 00:47:25.860
John Anglin: This
412
00:47:25.980 --> 00:47:27.090
iPad (3)kenkarrels: thing that happened.
413
00:47:27.420 --> 00:47:33.120
John Anglin: Is not trauma. Right. The, the twin towers on 911
414
00:47:34.860 --> 00:47:35.520
John Anglin: Was
415
00:47:36.870 --> 00:47:37.830
iPad (3)kenkarrels: For some people,
416
00:47:37.980 --> 00:47:40.890
John Anglin: More traumatic than others. For some people,
417
00:47:42.780 --> 00:47:44.670
John Anglin: It was something that they processed and moved
418
00:47:44.670 --> 00:47:48.810
John Anglin: On from that it didn't really carry with them the event itself is not
the
419
00:47:48.810 --> 00:47:52.350
John Anglin: Trauma right it's our response to it.
420
00:47:53.430 --> 00:48:02.640
John Anglin: Did my does my brain perceives threat not only does my does my brain
perceive a threat, but doesn't perceive an ongoing threat.
421
00:48:07.440 --> 00:48:08.010
John Anglin: Of course to
```

```
422
00:48:08.070 --> 00:48:22.530
John Anglin: Again to the physingle incident, a giant, you can be something that takes possible 423
```

John Anglin: Again to the physical, emotional or mental well being. This can be a single incident, a giant, you know, an explosion something very traumatic or this can be something that takes place. This can be

423 00:48:22.530 --> 00:48:24.960

John Anglin: Household a piece that takes place over years.

424

00:48:26.070 --> 00:48:34.920

John Anglin: That cements itself into the person's brain it overwhelms the ability to effectively regulate emotions. This is very important to understand

425

00:48:35.940 --> 00:48:44.610

John Anglin: This is very important. It overwhelmed and it overrides their ability to effectively regulate emotions. I'm going to talk about this in a

426

00:48:44.610 --> 00:48:52.770

John Anglin: Second one of the most important pieces to remember about trauma informed care is where that trauma live in side our brain.

427

00:48:53.460 --> 00:49:04.800

John Anglin: And what happens when it's activated. That's the key piece for me to understand here right helps us to understand this, this lives deep inside an unconscious part of a person's

428

00:49:04.800 --> 00:49:07.740

John Anglin: Brain to be activated at a time.

429

00:49:09.060 --> 00:49:09.810 iPad (3)kenkarrels: Who knows when

430

00:49:09.840 --> 00:49:11.430

John Anglin: They may may not understand.

431

00:49:11.820 --> 00:49:14.520

John Anglin: You know, and this will take over the the person's brain.

432

00:49:14.820 --> 00:49:18.630

John Anglin: And this negatively affects the person's ability to cope responses.

```
433
00:49:19.740 --> 00:49:20.280
iPad (3)kenkarrels: I'm
434
00:49:23.220 --> 00:49:25.890
John Anglin: Kinda can override a person fight or flight response.
435
00:49:27.480 --> 00:49:27.870
iPad (3)kenkarrels: So,
436
00:49:27.900 --> 00:49:38.730
John Anglin: So that's what Tom is again, it's really important to remember that we
can all right now, somebody could, could there could be a physical altercation right
here on camera.
437
00:49:38.730 --> 00:49:44.040
John Anglin: With somebody. Some of us may be traumatized by some of us may not,
it's not the event. It's our
438
00:49:44.070 --> 00:49:46.110
John Anglin: It's a person's response to that event.
439
00:49:49.860 --> 00:49:51.840
John Anglin: So who is affected by trauma.
440
00:49:54.150 --> 00:49:55.500
iPad (3)kenkarrels: The big thing too important.
441
00:49:55.560 --> 00:49:56.820
John Anglin: To to remember here.
442
00:49:57.150 --> 00:49:58.980
John Anglin: Really is just about everybody.
443
00:50:00.150 --> 00:50:01.920
iPad (3)kenkarrels: Just about everybody. And I'll
444
00:50:01.920 --> 00:50:02.550
```

```
John Anglin: Go through
445
00:50:02.580 --> 00:50:05.550
John Anglin: Really quickly, um, I think most of us are
446
00:50:06.300 --> 00:50:07.590
John Anglin: All that I'm getting a little glitchy
447
00:50:09.150 --> 00:50:10.140
iPad (3)kenkarrels: Most of us.
448
00:50:11.640 --> 00:50:12.000
John Anglin: Are
449
00:50:16.380 --> 00:50:17.430
John Anglin: There we go ahead and reset.
450
00:50:18.810 --> 00:50:20.130
iPad (3)kenkarrels: So most of us are familiar with.
451
00:50:20.160 --> 00:50:26.790
John Anglin: aces studies adverse childhood experiences right this is again in 1995
to 97
452
00:50:26.790 --> 00:50:38.670
John Anglin: So the study came out in 9798 and they looked at 17,000 different
people and they they surveyed them on 10 different categories relating to
453
00:50:40.290 --> 00:50:41.640
John Anglin: Trauma and it could be
454
00:50:41.730 --> 00:50:44.730
John Anglin: Did you live in a single parent household was there.
455
00:50:44.760 --> 00:50:46.080
John Anglin: Well, down here, I'm
456
00:50:46.410 --> 00:50:50.760
```

John Anglin: Emotional abuse, physical abuse, sexual abuse, domestic violence it were their 457 00:50:50.760 --> 00:51:01.290 John Anglin: Substance use in the household. Was there a parent incarcerated. These are that the so they looked at 10 different categories and what they what they found was 458 00:51:03.780 --> 00:51:04.110 iPad (3)kenkarrels: That 459 00:51:05.160 --> 00:51:17.130 John Anglin: Two thirds of them two thirds of the people reported experiencing at least one adverse childhood experience and of those two thirds 87% reported multiple 460 00:51:17.550 --> 00:51:26.490 John Anglin: adverse childhood experience. Why is that important, because we know that there are direct links between adverse childhood experiences. 461 00:51:27.810 --> 00:51:29.490 iPad (3)kenkarrels: And adult with challenges. 462 00:51:29.880 --> 00:51:32.160 John Anglin: Such as chronic disease. 463 00:51:33.480 --> 00:51:35.640 John Anglin: Substance Use suicide. 464 00:51:36.300 --> 00:51:37.680 John Anglin: perpetration of violence. 465 00:51:38.460 --> 00:51:39.720 John Anglin: Survivors of violence. 466 00:51:41.970 --> 00:51:55.590 John Anglin: All all manner of health issues early death, all of these things can be

directly linked to adverse childhood experiences. This is why this is so important.

We'll talk we'll talk about the differences between like this.

```
00:51:55.890 --> 00:51:58.680
John Anglin: A little bit between childhood and adulthood trauma.
468
00:52:01.170 --> 00:52:01.470
iPad (3)kenkarrels: But
469
00:52:01.530 --> 00:52:02.880
Even Sansa
470
00:52:06.120 --> 00:52:09.870
John Anglin: And this is what people report right I'm
471
00:52:09.990 --> 00:52:13.230
John Anglin: 61% of men and 51% of women.
472
00:52:14.490 --> 00:52:17.010
John Anglin: Report export it to at least one traumatic event.
473
00:52:18.630 --> 00:52:25.140
John Anglin: And if we look at people who receive services in the public behavioral
health system 90% of them report.
474
00:52:26.370 --> 00:52:26.940
John Anglin: I'm
475
00:52:30.210 --> 00:52:32.430
John Anglin: Already having at least one adverse childhood experience.
476
00:52:33.660 --> 00:52:35.580
John Anglin: Right and
477
00:52:36.780 --> 00:52:37.110
John Anglin: Oh,
478
00:52:39.600 --> 00:52:40.050
iPad (3)kenkarrels: TBI.
479
00:52:40.080 --> 00:52:42.510
```

```
John Anglin: So, so we can't, we can't really talk about
480
00:52:42.540 --> 00:52:44.730
John Anglin: About promo that talking about traumatic.
481
00:52:44.730 --> 00:52:49.980
John Anglin: brain injuries. We know from brain scan the actually emotional trauma.
482
00:52:51.900 --> 00:52:53.760
John Anglin: Non brain physical trauma.
483
00:52:54.060 --> 00:53:06.300
John Anglin: Can have the same effect on the brain as a traumatic brain injury, and
we know that up to 87% of the people incarcerated in this country live with a
traumatic brain injury.
484
00:53:09.450 --> 00:53:11.970
John Anglin: It just, it's, it's fascinating to me.
485
00:53:12.480 --> 00:53:16.080
John Anglin: Um, it's hard to look at these numbers without without
486
00:53:16.320 --> 00:53:22.380
John Anglin: Looking at our system and think that you know how we treat people, and
it really appreciating some of the things that Jason shared earlier.
487
00:53:22.560 --> 00:53:25.710
John Anglin: And how we address that, you know, and how we're trying to move away.
488
00:53:25.920 --> 00:53:29.460
John Anglin: From incarcerating people for their traumas or for their
489
00:53:31.980 --> 00:53:44.490
John Anglin: For the expression of their trauma, right. This is just a quick is that
example of how that trauma cycle can see through life. So if, if this topic trauma
is one of those adverse
490
00:53:44.490 --> 00:53:58.590
```

John Anglin: Childhood experiences that leads to maybe some substance use to some

self medicating to try to cope, which we all know that a lifestyle that of all substance use puts you a higher risk more strong

491

00:53:59.820 --> 00:54:05.820

John Anglin: Right, which could feed the substance use, which which just means the cycle. And I can tell you as a person.

492

00:54:06.870 --> 00:54:08.370

John Anglin: With a history of substance use.

493

00:54:08.430 --> 00:54:18.270

John Anglin: And incarceration, but this this is how I often would would describe my experience, the people in that it was like a constant Whirlpool

494

00:54:18.780 --> 00:54:25.710

John Anglin: Or like, well, we're in Arizona. So, so it's inevitable during our monsoon season. The washes start flowing and people

495

00:54:26.250 --> 00:54:39.300

John Anglin: People get washed away in the wash. And that's how I tried to describe it to people is, I feel like I'm Wait, I don't want to be there. I went out, but I can't grab anything to get out, you know, and you just keep getting sucked into this cycle.

496

00:54:41.760 --> 00:54:43.110

iPad (3)kenkarrels: And the more trauma, you deal with

497

00:54:43.920 --> 00:54:51.540

John Anglin: The harder, the harder it is to, to, to be sober to do with that without the assistance of the substance.

498

00:54:53.160 --> 00:54:57.600

John Anglin: So it can really be a life and and I think we all know people who who

499

00:54:58.740 --> 00:55:03.690

John Anglin: Maybe people are coming to mind now that that may be are experiencing the cycle or have experienced it.

500

00:55:04.380 --> 00:55:05.310

It's pretty common.

```
501
00:55:07.560 --> 00:55:10.080
John Anglin: The trial period pyramid. So
502
00:55:11.130 --> 00:55:15.120
John Anglin: What it can look like. And again, this you know this is a
generalization.
503
00:55:16.230 --> 00:55:20.190
John Anglin: So you look at adverse childhood experience experiences childhood
504
00:55:21.960 --> 00:55:22.560
John Anglin: We
505
00:55:23.130 --> 00:55:28.350
John Anglin: With which can lead to disrupted neural development. Remember that the
arm.
506
00:55:29.760 --> 00:55:29.970
John Anglin: Our
507
00:55:30.000 --> 00:55:31.350
iPad (3)kenkarrels: Our, our brain development.
508
00:55:32.160 --> 00:55:35.400
John Anglin: Is taking place up into up into early adulthood.
509
00:55:37.140 --> 00:55:38.730
John Anglin: You know, and a large
510
00:55:38.760 --> 00:55:42.180
John Anglin: Portion of that development takes place by the time we're eight years
old.
511
00:55:43.770 --> 00:55:59.310
John Anglin: And if you experienced trauma, especially the helpless ongoing kind of
trauma that that can, it can be inflicted on on children in the household with
nowhere to go. You're talking about the serious disrupted neural development.
```

```
512
00:56:01.080 --> 00:56:09.300
John Anglin: Which can lead to social, emotional, cognitive impairment high risk
behaviors substance use high risk sexual behaviors.
513
00:56:11.430 --> 00:56:13.050
John Anglin: All manner of
514
00:56:13.560 --> 00:56:20.160
John Anglin: aggressive behaviors violence which can lead to overwork can lead to
eating disorders.
515
00:56:21.780 --> 00:56:23.220
John Anglin: Especially if we're talking about
516
00:56:23.730 --> 00:56:35.730
John Anglin: sexual trauma and things of that nature, right, which can lead to this
disease. This ability and early death. So this is kind of the, the progression that
takes place and we can look at
517
00:56:38.280 --> 00:56:41.670
John Anglin: Like different examples. And if you look at something like
518
00:56:43.230 --> 00:56:46.470
John Anglin: Oh, I had, I had so so sexual assault. Right.
519
00:56:47.730 --> 00:56:54.210
John Anglin: Um, which can lead to disruptive no other phone which can lead to the
hyper vigilant and anxiety.
520
00:56:54.540 --> 00:57:02.310
John Anglin: Right, this is the person that every time you walk up behind them.
Maybe they say, you know, what do you do, and you're like, I don't understand what's
going on.
521
00:57:02.490 --> 00:57:06.150
John Anglin: No, you don't. But something is going on right it's the hyper vigilant.
522
```

00:57:06.480 --> 00:57:08.370

John Anglin: hyper vigilance and anxiety.

523

00:57:09.450 --> 00:57:13.140

John Anglin: Which can lead to depression which can lead to overeating.

524

00:57:14.280 --> 00:57:28.890

John Anglin: Diabetes and early debt. And this is, again, it's this is this is what one potential path that person can take. Um, but there are many there are many responses that we can have. There are many paths we can take their many ways that we can try to cope with it.

525

00:57:30.150 --> 00:57:40.860

John Anglin: Um, but then again, this person may have gone to treatment may have learned how to process it and maybe doing fine. Now, you know, but but these are very common.

526

00:57:48.120 --> 00:57:48.480

John Anglin: And so

527

00:58:11.040 --> 00:58:12.960

John Anglin: I'm going to reset my video again really quickly.

528

00:58:14.370 --> 00:58:15.000

iPad (3)kenkarrels: So I also want

529

00:58:15.060 --> 00:58:21.300

John Anglin: To say I had another statistic and spending that time and I forgot to put it in here but I'm

530

00:58:22.380 --> 00:58:28.320

John Anglin: 97. Listen to this. Listen to this 97%

531

00:58:29.550 --> 00:58:46.650

John Anglin: Of homeless women that live with a serious mental illness. Okay. So if we're talking about homeless women that live with a serious mental illness 97% of them report being both physically and sexually abused.

532

00:58:48.240 --> 00:58:50.190

John Anglin: 97%

```
533
```

00:58:51.450 --> 00:58:55.290

John Anglin: That's. I mean, that's as close to 100% what we're looking at reporting.

534

00:58:56.430 --> 00:58:57.240 John Anglin: That you can get

535

00:58:58.410 --> 00:58:58.890

John Anglin: You know,

536

00:59:00.030 --> 00:59:06.420

John Anglin: 87% of them report this abuse happening in both childhood and adulthood.

537

00:59:07.980 --> 00:59:09.030 John Anglin: So the point is

538

00:59:10.500 --> 00:59:13.920

John Anglin: If you have somebody who's sitting in front of you and this is

539

00:59:15.270 --> 00:59:20.370

John Anglin: A woman with a serious mental illness, who he has been homeless.

540

00:59:21.720 --> 00:59:26.520

John Anglin: You have almost 100% chance that this person that is living with that kind of trauma.

541

00:59:27.810 --> 00:59:36.060

John Anglin: I just need to know that that needs to inform every interaction. I have with this person, you know, it just

542

00:59:36.930 --> 00:59:46.560

John Anglin: Why, because they may behave in ways that I don't understand. And if I understand that there may be something behind this, then it's going to, it's going to help me.

543

00:59:46.980 --> 00:59:52.920

John Anglin: And how I how I serve this person. Right. Um, so, Tom in adults can

544

00:59:53.700 --> 01:00:00.240

John Anglin: Doesn't always look look differently than the trauma children Trauma and Adults. We typically look at, you know, the series accidents.

545

01:00:00.630 --> 01:00:13.260

John Anglin: Fire explosion those things that really bring us face to face with our mortality sometimes natural disasters, physical and sexual assault, which can really take us make us feel helpless right and

546

01:00:14.160 --> 01:00:25.800

John Anglin: A lot of all control imprisonment torture military combat right I'm a serious diagnosis or threat of building. I started to

547

01:00:27.570 --> 01:00:32.640

John Anglin: arthritis in my head, and I was uncontrollable for a week. It's terrible.

548

01:00:34.020 --> 01:00:40.110

John Anglin: And I do a lot with my head and the just freaking out anyway um

549

01:00:43.980 --> 01:00:46.590

John Anglin: For some reason, I think the the

550

01:00:48.810 --> 01:00:57.270

John Anglin: The Children's impact is for the down. So anyway, these are the kinds of the kinds of things that we looked at and trauma again can be

551

01:00:58.740 --> 01:01:10.440

John Anglin: The event doesn't have to be on this list, it can be an ongoing theme that takes place over person's life that just teaches them that this is a dangerous situation or you don't have any control here.

552

01:01:11.730 --> 01:01:16.980

John Anglin: Right, so that's important to understand. All right. Now, this didn't just sprint us to kind of just a minute here.

553

01:01:18.450 --> 01:01:23.610

John Anglin: So we know that brain development begins in the womb. We talked about this a little bit. Um,

554

01:01:24.960 --> 01:01:31.860

John Anglin: Many issues with health and well being are rooted in early childhood right in even, even if we eliminate the the

555

01:01:32.280 --> 01:01:43.260

John Anglin: Adverse Childhood Experiences, though the trauma piece we can look at just unhealthy habits that have been taught as kids, um, which can which can create issues in adulthood. Right. Um,

556

01:01:44.700 --> 01:01:46.890

John Anglin: We all end and immune systems.

557

01:01:48.090 --> 01:01:50.190

John Anglin: Right childhood stressors. This

558

01:01:51.570 --> 01:01:58.890

John Anglin: I can't emphasize enough, the impact the actual physical cellular impact that stress has on our bodies.

559

01:02:00.810 --> 01:02:16.500

John Anglin: You don't want, I think that's an important piece of this, too, is that this is the stress trauma that this isn't just or, you know, I get worried. I feel anxiety. I mean, we're talking about. We're talking about it changes the way you store fat. It changes the way you fight diseases.

560

01:02:18.090 --> 01:02:28.020

John Anglin: Like it, it affects your immune system. It affects your, your thought process or confusion of such a heart rate your pulse your blood. I mean, so

561

01:02:29.400 --> 01:02:40.650

John Anglin: Our bodies are affected by this stress you know in in very real ways. And can you imagine if that stress, like a lot of Americans is ongoing over a period of time.

562

01:02:42.090 --> 01:02:53.430

John Anglin: That's going to that. Could that could do some serious damage if your immune system is weakened because of this trauma, because of this stress and this goes on, off and on for a period of two years that

563

01:02:54.270 --> 01:03:07.590

John Anglin: That can cause some actual physical serious damage that a person living without that kind of stress might might not do with would never have developed, you know, um,

564

01:03:10.170 --> 01:03:16.080

John Anglin: We know that trauma recorded in early childhood can be triggered throughout the lifespan. We're going to talk about that in a second.

565

01:03:21.030 --> 01:03:35.340

John Anglin: Um, we know that the train, the train the brain cannot differentiate between the past danger and the current situation when the trauma events is triggered.

566

01:03:36.510 --> 01:03:49.740

John Anglin: Right. And we also know that proper support and a trauma trauma informed environment can help minimize that response can prevent from doing more harm and can maybe even help the person to heal and learn how to process this their triggers.

567

01:03:53.250 --> 01:03:58.440

John Anglin: So we look at three three parts of the brain right now. Right. You have your brainstem.

568

01:04:00.570 --> 01:04:02.340

John Anglin: This is the most primitive part of the brain.

569

01:04:03.450 --> 01:04:14.910

John Anglin: Right, that's controls the involuntary stuff and I may have that listed out here this console. Is it like that really involuntary stuff you're breathing. Your heart rate blinking, those kinds of things that you don't have to think about

570

01:04:15.960 --> 01:04:23.580

John Anglin: This is the first part of the brain, the default. Then you have the limbic system, the amygdala right this and and again these generalizations that

571

01:04:24.210 --> 01:04:31.440

John Anglin: They there's a lot of overlap of these parts of the brain, of course, but the limbic system barzee control this your emotional center of your brain.

572

01:04:32.850 --> 01:04:37.740

John Anglin: Right, this is a different way to fight or flight stuff is stored

```
there. It's a
573
01:04:40.650 --> 01:04:43.230
John Anglin: It's the this is the mouth mammalian
574
01:04:45.450 --> 01:04:53.250
John Anglin: So, so the brainstem is considered like the reptilian part of the
brain, right, the limbic system that mammalian part of the brain where we gain our
emotions.
575
01:04:54.270 --> 01:05:04.110
John Anglin: And the last the all the gray matter there around it. That's the
cerebral cortex. That is our analytical our creative are thoughtful part of the
brain.
576
01:05:04.590 --> 01:05:11.550
John Anglin: Right, this is, this is where all of our creative thought, well, most
of our creative side takes place a rationalization.
577
01:05:12.300 --> 01:05:24.240
John Anglin: Right, this is, this is where I'm able to to analyze the situation and
actually proceed. Well, yes, yes, this is dangerous. Now, but once I get out of
here. I'll be fine. It's not, you know, that's where this take place.
578
01:05:25.620 --> 01:05:26.460
John Anglin: The problem is
579
01:05:27.720 --> 01:05:28.800
John Anglin: Trauma doesn't live there.
580
01:05:29.820 --> 01:05:30.660
John Anglin: Some of those here.
581
01:05:31.710 --> 01:05:34.680
John Anglin: Right, so a little exercise.
582
01:05:36.120 --> 01:05:47.580
John Anglin: This, this is just a visual representation, actually, a friend of a
friend of mine that Arizona complete I'll Shauna who works, who works on a lot of
traumatic brain injury stuff top
```

583

01:05:48.750 --> 01:06:04.590

John Anglin: So this is the hand brain model and I showed this to some family supports and peer support recently. And this is something that you can actually show to people and help them understand what they're dealing with when they're dealing with these kinds of traumas.

584

01:06:05.700 --> 01:06:06.240

John Anglin: So,

585

01:06:07.680 --> 01:06:10.920

John Anglin: We hold her hand up in the air. What we're going to do is model.

586

01:06:12.180 --> 01:06:29.010

John Anglin: We're going to make a hand model of the brain. All right, so if you hold now in the picture. The film is in, but it's because I couldn't find a picture with a thumb, just like this. For some reason, but this. So, this is your brainstem. All right, and this

587

01:06:32.430 --> 01:06:36.930

John Anglin: This is your reptilian brain right controls your breathing. Your heart rate, all of those things that we talked about.

588

01:06:38.730 --> 01:06:39.660

Here's a little reptile.

589

01:06:40.890 --> 01:06:54.810

John Anglin: Now the limit if you drop your thumb down, we're going to consider this your limbic system. This is your amygdala, right. This is responsible for your emotion, your survival instinct and a big storage of memory.

590

01:06:56.310 --> 01:07:09.270

John Anglin: Imagine that emotions and memories. Same spot right there's a mammalian brain. That's all right. Now if you close your fingers around it. Make a fifth, which is not a real says don't

591

01:07:10.470 --> 01:07:25.230

John Anglin: Don't punch anybody that way drinking. So this is your cerebral cortex. All right, this is that an analytical part. So if we look at this as the model of the brain, right, what happens is, oh yeah, there's our thinking caps.

```
592
```

01:07:28.170 --> 01:07:29.940

John Anglin: If this is your brain right

593

01:07:31.560 --> 01:07:32.910

John Anglin: This is your brain on trauma.

594

01:07:34.140 --> 01:07:45.960

John Anglin: And we call it slipping your lip. And what happens is that that trauma that's been stored in there for however long that you were 235 1647

595

01:07:47.130 --> 01:07:52.650

John Anglin: When that gets triggered and those emotions flare up we lose access

596

01:07:53.760 --> 01:07:55.290

John Anglin: To this cerebral cortex.

597

01:07:56.610 --> 01:07:56.940

Find

598

01:07:59.550 --> 01:08:10.020

John Anglin: Anybody in this is anybody that's been navigating the world in a community of other people knows what it's like to deal with somebody who's in an emotional crisis.

599

01:08:10.470 --> 01:08:17.580

John Anglin: Who's inconsolable, right. It's not a conscious decision a person doesn't stay

600

01:08:18.510 --> 01:08:28.650

John Anglin: Tuned Boy, there's another car accident, I had this look dangerous. Yeah, I guess it is. Let me go ahead and trigger that. No, no, I have no say in the matter.

601

01:08:29.460 --> 01:08:43.530

John Anglin: I have no say in the matter. So somehow that gets from here, from my from my end sensory input into my amygdala and my amygdala says, you're in danger, bro. And there's nothing I can do about it.

602

01:08:45.570 --> 01:08:55.770

John Anglin: You need. You're not saying you need to and and I I become an emotional wreck. Right. I don't have any control over that.

603

01:08:56.880 --> 01:09:15.450

John Anglin: This is done without my knowledge without my consent right my job here now is to somehow gain control of my. Try it, try to re engage the cerebral cortex, right, which is where other people can come in, but it's really not fair to expect the same behavior.

604

01:09:17.040 --> 01:09:22.860

John Anglin: From somebody that's controlled by their amygdala, as somebody that has access to the cerebral cortex.

605

01:09:24.600 --> 01:09:25.740

John Anglin: So that any questions.

606

01:09:27.570 --> 01:09:34.770

John Anglin: I want to keep saying that makes sense. But I feel like that's not a it's kind of hard question. Are they are they any questions about that.

607

01:09:36.870 --> 01:09:37.350

Um,

608

01:09:38.460 --> 01:09:39.360 John Anglin: I think this is

609

01:09:42.990 --> 01:09:44.220 John Anglin: This is probably

610

01:09:46.590 --> 01:09:57.750

John Anglin: One of the most important things that I really want people to remember is the nature of this process and who has control over this process and I and

611

01:09:58.560 --> 01:10:10.590

John Anglin: This is not to make excuses for people's behavior. This is, this is not so that you can let people do what they want, because they've been traumatized. This is to help us understand their behavior.

612

01:10:11.430 --> 01:10:22.380

John Anglin: So that we can respond better without doing any harm any further harm.

Right. Obviously there's already been because we're here and when they're in this state.

613

01:10:23.700 --> 01:10:28.590

John Anglin: They're producing adrenaline heart rate is increased. I'm going to say we say they but

614

01:10:30.330 --> 01:10:43.170

John Anglin: Because I get here increase respiration. Cortisol is produced. That's that stress hormone right that causes you to store fat and not the good fat. Is there good yeah I guess it's good that

615

01:10:44.490 --> 01:10:50.010

John Anglin: We're talking about that internal fat and i i felt like a Boy Scout. I'm going to put my hand down but it's it's that

616

01:10:51.570 --> 01:11:00.900

John Anglin: It's the brown fat or the white fat. It's the internal sense. It sounds lovely fat that that's really hard that you can't hardly feel because it's inside surrounding your organs.

617

01:11:01.980 --> 01:11:17.610

John Anglin: And we all know there's plenty of room for fat around your organs. Right. No, it's extremely unhealthy fat and it's extremely hard to get rid of your lowered immune system to press digestive system. You don't digest right and this doesn't even touch on things like the confusion.

618

01:11:18.960 --> 01:11:30.060

John Anglin: That can take place that you know so remember this, this isn't there's a lot that happens here, right, the entire body is fired up.

619

01:11:31.230 --> 01:11:32.940

John Anglin: trying trying to either

620

01:11:34.200 --> 01:11:38.790

John Anglin: Get ready to survive or get ready to die. I mean, that this is this is what

621

01:11:41.070 --> 01:11:51.090

John Anglin: I'm that's so that's that's the Personal. Personal effects that can take place in this spot right the social and emotional effects of trauma.

```
622
01:11:51.690 --> 01:12:02.190
John Anglin: Okay Can oh my gosh that I mean from from hypervigilance that the
unsafe worldview. We don't have to go through all of these, but it can look like
defiance.
623
01:12:03.270 --> 01:12:07.440
John Anglin: So that's, that's, that's a big one to touch on, and especially I'm
624
01:12:08.760 --> 01:12:09.840
Working in the field.
625
01:12:11.280 --> 01:12:27.330
John Anglin: And trying to trying to promote certain behaviors or certain lifestyles
are trying to encourage people to accept certain behaviors, a certain lifestyle and
feeling like they're they're being defiant or resistant to that and not really
understanding why
626
01:12:28.350 --> 01:12:36.570
John Anglin: You know, not really looking into. Is this the best route or is there
some kind of connection that I'm trying to push them into, you know,
627
01:12:38.580 --> 01:12:42.510
John Anglin: an unhealthy connection poor sense of self worth.
628
01:12:44.370 --> 01:12:48.630
John Anglin: Which again, can, can, can lead to any number of of
629
01:12:50.280 --> 01:12:51.990
John Anglin: unhealthy behaviors. So
630
01:12:54.600 --> 01:12:57.660
John Anglin: Trying to fit in time trying to be accepted.
631
01:12:59.760 --> 01:13:08.550
John Anglin: Very poor relate. So, so, of course, sense of self worth, can lead to a
lifetime of poor relationship behaviors.
632
```

01:13:09.180 --> 01:13:21.720

John Anglin: Right unhealthy relationships because you're always trying to fulfill that sense of work through partnership, potentially, right. These are all there's so many inter woven areas to this.

633

01:13:23.040 --> 01:13:27.660

John Anglin: Fear social situations which is going to lead to isolation. Right.

634

01:13:35.460 --> 01:13:38.160

John Anglin: This is a big one for me. So the first one.

635

01:13:39.690 --> 01:13:55.020

John Anglin: And remember, if we think about that sense of loss to control the sense of helplessness, the sense of impending mortality that that can come with a traumatic event.

636

01:13:57.630 --> 01:14:02.520

John Anglin: People who have experienced trauma or 15 times more likely to attempt suicide.

637

01:14:04.740 --> 01:14:09.600

John Anglin: 15 times more likely. So, so, loss of control unsafe worldview.

638

01:14:12.240 --> 01:14:17.730

John Anglin: Especially, think about that ongoing trauma that we're talking about.

639

01:14:19.260 --> 01:14:29.670

John Anglin: That trauma that takes place for years, the abuse and neglect the, the manipulation that can take place for for a person for a child over years.

640

01:14:30.780 --> 01:14:35.190

John Anglin: Right, who has taught them that they're just there is no safe place.

641

01:14:36.240 --> 01:14:44.220

John Anglin: The my safety, the people and the place. Oh, I'm supposed to be the safest does not say if I'm not safe here. Where am I safe right

642

01:14:47.910 --> 01:14:49.860

John Anglin: Those kind of our ongoing

643

01:14:51.270 --> 01:14:54.660 John Anglin: Traumatic risk responses have have deadly impact. 644 01:14:56.970 --> 01:15:09.360 John Anglin: I'm four times more likely to become addicted to alcohol experienced depression should have more times likely to smoke. So we know much more likely to participate in high risk active 645 01:15:16.020 --> 01:15:16.470 John Anglin: So, 646 01:15:19.410 --> 01:15:22.470 John Anglin: Again, there's, there's not a whole lot of 647 01:15:24.720 --> 01:15:36.690 John Anglin: Solid about the hard skills associated with trauma informed care. Again, it's really about keeping things in mind. It's really about understanding that every behavior serves a purpose. 648 01:15:37.410 --> 01:15:47.850 John Anglin: The person sitting across from you, that's blowing up that's being aggressive that's being abrasive that's overreacting to request that you made. 649 01:15:49.560 --> 01:15:51.150 John Anglin: That behavior serves a purpose. 650 01:15:52.230 --> 01:15:59.220 John Anglin: Think about a child growing up in a, let's say verbally abusive home. 651 01:16:00.510 --> 01:16:01.770 Where any 652 01:16:02.880 --> 01:16:07.770 John Anglin: Live you're met with with very loud very overbearing 653 01:16:08.850 --> 01:16:16.140 John Anglin: Correction, let's say, right, you were taught that this is how you deal with this situation.

```
01:16:18.210 --> 01:16:18.690
John Anglin: So,
655
01:16:20.070 --> 01:16:24.510
John Anglin: When this comes up in front of us, when somebody with somebody
656
01:16:25.830 --> 01:16:33.720
John Anglin: overreact or when when somebody is being aggressive. It's really
important to stop and take a second and really question.
657
01:16:34.740 --> 01:16:35.430
John Anglin: First of all,
658
01:16:36.510 --> 01:16:48.990
John Anglin: override your instinct. I have to override my instincts because my
response, my, my gut response is to defend myself dig in my heels and during the
battle. Right.
659
01:16:53.130 --> 01:17:11.820
John Anglin: That tells you a lot about my childhood, but I have to override that
and remind myself that this person is trying to get a need met my job. My job as a
helper is to understand what that need is or try to understand what that needed
660
01:17:13.860 --> 01:17:15.060
John Anglin: Right. Um,
661
01:17:16.200 --> 01:17:17.340
John Anglin: We are. We're taught
662
01:17:19.470 --> 01:17:25.470
John Anglin: We're taught all manner of unhealthy ways to get our needs met as
children as teams and as adults.
663
01:17:26.790 --> 01:17:34.020
John Anglin: And it shouldn't surprise anybody when we're met with this kind of
behavior, you know, um,
664
01:17:35.070 --> 01:17:41.610
John Anglin: It's important to keep in mind. So when you realize why to expect have
```

wide spread impact of trauma.

```
665
01:17:42.630 --> 01:17:44.850
John Anglin: And understand that participates in recovery.
666
01:17:46.200 --> 01:17:46.800
John Anglin: It's
667
01:17:49.170 --> 01:17:50.490
John Anglin: It's really important to
668
01:17:55.020 --> 01:17:56.700
John Anglin: It's really important to know that.
669
01:17:57.930 --> 01:18:01.380
John Anglin: Again, remember the person. This isn't a conscious choice.
670
01:18:03.150 --> 01:18:07.740
John Anglin: Right, a switch goes off. This is that situation where this
671
01:18:09.180 --> 01:18:15.870
John Anglin: This dangerous president or this dangerous president and it just
override the brain and I don't have to know that.
672
01:18:16.320 --> 01:18:30.690
John Anglin: I don't have to say, well, what's your you never shared a trauma with
me. I wonder what the Trump. It doesn't matter. Right. I can deal with the behavior
front of me, understanding that there's underlying trauma, that's the, that's the,
that's the key piece here, right.
673
01:18:32.010 --> 01:18:39.600
John Anglin: We want to recognize the signs and symptoms of trauma, which again can
just look like defiance resistant aggression.
674
01:18:41.880 --> 01:18:43.260
John Anglin: And respond
675
01:18:44.400 --> 01:18:47.970
John Anglin: In a way that does no harm.
```

```
676
```

01:18:49.200 --> 01:18:52.890

John Anglin: And hopefully absolutely helps right resist re traumatized.

677

01:18:54.450 --> 01:18:58.590

John Anglin: Skills to practice. I'm going to flip these around pursue education.

678

01:18:59.700 --> 01:19:05.430

John Anglin: By all means do not let this be the last piece on trauma informed care.

679

01:19:07.200 --> 01:19:15.660

John Anglin: That you take this is this is nowhere near comprehensive enough to develop have a full understanding of this

680

01:19:16.110 --> 01:19:28.230

John Anglin: So please, please continue to educate, educate yourself what what does trauma look like, how does it impact people were and we keep learning and stuff to, you know, take a when the articles come out.

681

01:19:29.130 --> 01:19:37.920

John Anglin: Read, read the whole thing get get past the headline. Um, so, so continue the education right practice tolerance.

682

01:19:39.240 --> 01:19:45.690

John Anglin: Practice tolerance. This is the main. This is the main thing you know I

683

01:19:47.550 --> 01:19:48.930 John Anglin: I, I was raised.

684

01:19:50.280 --> 01:20:03.360

John Anglin: To with with many deficiencies. As I was raised with I was raised with a really strong ego, though, and I was taught to protect this ego right and you don't you don't, um,

685

01:20:04.650 --> 01:20:15.570

John Anglin: One time somebody, somebody followed me home from school. I think I was in third grade because I did done something to make them angry. They wanted to fight me. And so I ran in the house right

686

01:20:17.220 --> 01:20:19.050

John Anglin: So he's coming to beat yeah I ran in the house. 687 01:20:21.660 --> 01:20:29.100 John Anglin: And my dad says, What are you doing, and that's another thing I just got home from school. He looks out and he says, Why does kid in my yard. 688 01:20:30.810 --> 01:20:33.180 John Anglin: And I said, because he wants to fight me 689 01:20:34.290 --> 01:20:36.420 John Anglin: And he said, What are you doing here. 690 01:20:38.520 --> 01:20:41.730 John Anglin: It's about out there and handle that. So, 691 01:20:43.320 --> 01:20:47.430 John Anglin: You know, three or four minutes later I come back in house freshly beaten and 692 01:20:48.690 --> 01:20:55.110 John Anglin: I under what I was made to understand is that it is more important that you looked up, then you actually 693 01:20:56.340 --> 01:21:05.880 John Anglin: are safe for, you know, so, um, sometimes we're taught the these things. Um, and it's really important to 694 01:21:07.110 --> 01:21:17.400 John Anglin: To question these things right, I guess, I guess this goes along with that, that pursue education. One of the greatest gifts that I was given in my recovery is the ability to question myself. 695 01:21:19.170 --> 01:21:30.210 John Anglin: And the question my beliefs. Once I started understanding what up, what a flat world. I grew up in and how challenged. My parents were navigating this world and

John Anglin: doing their best. They taught me someone helping seeing. So it's really taught me to question myself. I don't dig in my heels as much because I recognize

696

01:21:31.560 --> 01:21:42.450

that I, you know,

697

01:21:44.310 --> 01:21:54.300

John Anglin: I developed this belief system through a series of traumatic events also know so so I have to. It gives me a greater deal of tolerance also

698

01:21:54.990 --> 01:22:11.820

John Anglin: You know, and another thing I gotta tell you another benefit of talking about trauma informed care is that it has not only does it give me an understanding of the people that that I work with, or excuse me, or I interact with. It's given given me a greater understanding of myself.

699

01:22:13.110 --> 01:22:23.340

John Anglin: And my own behaviors and I still get into situations where I get upset and have a really hard time de escalating myself once I get on the other side of that.

700

01:22:23.880 --> 01:22:35.460

John Anglin: I'm often able to look back and see what happened there. But what's that person. Where did that come from, I can always figure it out. But sometimes I can. Most of the time I have to go back and apologize.

701

01:22:37.080 --> 01:22:39.690

John Anglin: Because I was defending a belief in and

702

01:22:41.070 --> 01:22:45.570

John Anglin: an erroneous belief system and very slot belief system. So anyway,

703

01:22:46.860 --> 01:22:59.910

John Anglin: I'm look for the cause of the behavior. And what I mean by that is, again, looking for the need that the person is trying to get met don't look at the nature of the message.

704

01:23:01.590 --> 01:23:08.070

John Anglin: Look for the messages the angry or the person is the more afraid they are generally

705

01:23:09.960 --> 01:23:11.520

John Anglin: That they're not going to get their needs met.

706

01:23:12.930 --> 01:23:22.980

John Anglin: There's a need there, even though it feels like well their goal right now is to attack me and to let me know what a terrible person I am probably not. There's another need there.

707

01:23:24.570 --> 01:23:32.220

John Anglin: That's that's built on it or that I guess covered under, under fear and aggression. That makes sense.

708

01:23:34.500 --> 01:23:37.350

John Anglin: I'm trying not to take things personally again.

709

01:23:39.480 --> 01:23:49.080

John Anglin: I can't emphasize this enough. This is another one of those pieces that some of us were raised with you. Don't let people disrespect you you don't, you know what I mean.

710

01:23:51.240 --> 01:24:07.320

John Anglin: Defend that ego. Basically, the problem is you're taking things personally, you're going to only make the problem worse. And oftentimes really traumatized and already traumatized person right

711

01:24:09.990 --> 01:24:16.770

John Anglin: Recognize your internal reaction I get challenged by this when somebody

712

01:24:18.420 --> 01:24:23.310

John Anglin: With somebody upsets me or insults me to a degree, I, I start feeling it.

713

01:24:24.270 --> 01:24:41.850

John Anglin: And I feel myself getting upset and I don't know how to explain it, but I can feel like a like a floating in my chest and some time like my face will get flushed, um, which I'm like a mood ring. Most of the time, right, if I if I feel it. I usually show it various shades of pink and red.

714

01:24:43.050 --> 01:24:52.710

John Anglin: Sometimes purple, I guess, but but it starts to show and I start to feel it and I really have to develop ways I have developed ways and continue to develop ways

715

01:24:53.220 --> 01:25:02.400

John Anglin: To to recognize that and go around it. You know, it's almost like I'm walking up to this is mud puddle, and I have to learn. Oh man, I don't have to jump in there.

716

01:25:03.660 --> 01:25:09.750

John Anglin: You know, so, so to recognize my own reactions. And it's not just like that aggressive stuff. It's the judgment side for

717

01:25:10.860 --> 01:25:14.760

John Anglin: You know with somebody sitting in front of me and I'm

718

01:25:16.770 --> 01:25:26.070

John Anglin: overreacting to a situation or they're not responding. The way I think they should or whatever the cases and I start to form judgments or I start or I start to

719

01:25:28.440 --> 01:25:37.620

John Anglin: Start to like leave in the stigmas or whatever that I'm seeing him suddenly right, I have to be able to recognize that and redirect myself.

720

01:25:37.980 --> 01:25:49.500

John Anglin: You know, I'm a human being. Again, we're all raised in a community, there are a lot of stakeholders that have contributed to our belief systems, you know, so I'm

721

01:25:50.880 --> 01:25:55.860

John Anglin: I am constantly trying to reflect that we're all going to make these kinds of judgments.

722

01:25:56.910 --> 01:26:02.940

John Anglin: You know what's important is that we're able to redirect ourselves and respond in a manner that's not hurtful.

723

01:26:04.200 --> 01:26:05.700

John Anglin: Does anybody have any question.

724

01:26:07.230 --> 01:26:08.760

John Anglin: It's 1151

725

01:26:10.260 --> 01:26:18.750

John Anglin: This, I mean this is a good a time as any to wrap it up. I wanted to see if anybody had any questions or if there was a point that that somebody 726 01:26:19.920 --> 01:26:22.470 John Anglin: Felt did not get emphasized or 727 01:26:24.570 --> 01:26:30.000 John Anglin: Anything of that nature. I saw that there were a few chat, but for some reason I'm not able to open it right now. 728 01:26:31.200 --> 01:26:34.020 John Anglin: So if there was anything pertinent there for me, please let me know. 729 01:26:40.470 --> 01:26:41.820 John Anglin: Everybody so quiet. 730 01:26:43.050 --> 01:26:44.280 John Anglin: Why are you guys so quiet. 731 01:26:45.420 --> 01:26:47.220 John Anglin: Well on mute. JOHN, sorry. 732 01:26:47.490 --> 01:26:49.050 bcarling02: By the way, this has been really 733 01:26:49.500 --> 01:26:52.230 bcarling02: Helpful. Thank you. Thank you. Thank you. And that, yeah. 734 01:26:52.530 --> 01:26:57.510 bcarling02: I put a few things on chat, but I do appreciate you can't give a presentation and read 735 01:26:57.510 --> 01:26:58.410 John Anglin: At the same time,

737

736

01:26:59.850 --> 01:27:00.720

bcarling02: I did pass

```
01:27:00.750 --> 01:27:01.470
bcarling02: Out this
738
01:27:01.860 --> 01:27:04.140
bcarling02: You know the slides. I did.
739
01:27:04.170 --> 01:27:10.710
bcarling02: email them to everyone. And if anybody would like another copy, please
let me know and john again. Thank you. Thank you.
740
01:27:10.710 --> 01:27:15.240
bcarling02: This I wish they would laminate some of your slides and put them up in
the agencies.
741
01:27:15.600 --> 01:27:16.950
bcarling02: That I visited
742
01:27:17.100 --> 01:27:18.240
bcarling02: Back in the day.
743
01:27:18.300 --> 01:27:21.030
bcarling02: When I was going to agencies as a social worker.
744
01:27:22.230 --> 01:27:22.680
bcarling02: And
745
01:27:22.830 --> 01:27:23.100
bcarling02: Yeah.
746
01:27:24.000 --> 01:27:26.550
bcarling02: Because I just the general reminder
747
01:27:26.790 --> 01:27:27.870
bcarling02: To remember that.
748
01:27:27.900 --> 01:27:30.480
bcarling02: You know that the history of where people are coming from. That's all.
```

749

```
01:27:31.860 --> 01:27:33.660
bcarling02: You know, so anyway, I'm done.
750
01:27:34.350 --> 01:27:35.190
bcarling02: THANK YOU, JOHN
751
01:27:35.220 --> 01:27:36.480
bcarling02: Thank you. Thank you for this.
752
01:27:37.500 --> 01:27:37.740
Oh,
753
01:27:39.870 --> 01:27:40.140
John Anglin: Yeah.
754
01:27:40.320 --> 01:27:41.130
John Anglin: Audience where
755
01:27:41.310 --> 01:27:44.940
bcarling02: Will you be taking this. That's my question. Where's the, what's the
audience.
756
01:27:47.070 --> 01:27:47.490
bcarling02: Where we're
757
01:27:49.650 --> 01:27:50.160
Taking this
758
01:27:53.010 --> 01:27:55.770
John Anglin: Is the audience is anybody that wants to listen.
759
01:27:56.940 --> 01:27:57.330
John Anglin: So,
760
01:27:57.360 --> 01:27:58.170
bcarling02: This is actually
761
01:27:58.710 --> 01:28:07.800
```

John Anglin: Um, I have no is actually it's designed to be to be both community based and provider base and it can be tweaked slightly

762

01:28:08.370 --> 01:28:16.560

John Anglin: Depending on the on the audience, but this can I use this, like I said, a couple weeks ago I taught this to some family support partners.

763

01:28:17.070 --> 01:28:27.480

John Anglin: So that when they go into the families homes like Phyllis was talking about earlier, there they are. Armed with this information. And I actually gave them a crisis.

764

01:28:28.650 --> 01:28:32.850

John Anglin: Crisis planning handout that they can use, which is a great

765

01:28:35.760 --> 01:28:52.290

John Anglin: Supplemental tool that that can be used, whereas you sit down with families and you sit down with children who often don't have a say in these kinds of things and you allow them to say here's what it looks like when I start not doing well.

766

01:28:53.340 --> 01:28:57.960

John Anglin: Here's what you can do to help me know situation tears and to even to give a child.

767

01:28:58.890 --> 01:29:12.630

John Anglin: A say in that to say something like, well, when I'm freaking out. I want to go into my room and I want to be able to listen to music. I want to be able to go in my blanket for I want to be able to go on my tree, you know, to give them a say so. So, um,

768

01:29:13.950 --> 01:29:15.000

John Anglin: So, it

769

01:29:15.330 --> 01:29:24.030

John Anglin: I feel that too. Effective it's appropriate for families to learn what they're dealing with with their own children and family members. It's good for providers.

770

01:29:25.680 --> 01:29:27.150

John Anglin: You know, community members.

```
771
01:29:28.680 --> 01:29:29.190
John Anglin: You name it.
772
01:29:36.570 --> 01:29:38.340
bcarling02: We find that a planning tool.
773
01:29:38.820 --> 01:29:40.620
bcarling02: Is that on the website or
774
01:29:40.950 --> 01:29:42.570
Something that so it can be distributed
775
01:29:43.620 --> 01:29:44.970
John Anglin: It actually came
776
01:29:46.290 --> 01:29:54.180
John Anglin: It came from the crisis prevention Institute. Okay. And I will, I will
email you the actual
777
01:29:55.200 --> 01:29:58.650
John Anglin: electronic copy of it and you can distribute it just the black bar.
778
01:29:59.820 --> 01:30:02.850
bcarling02: Yes, I would think that's perfect. Thanks. JOHN
779
01:30:04.020 --> 01:30:07.140
John Anglin: Of course I'll do it in five minutes. As soon as we're done.
780
01:30:10.680 --> 01:30:11.160
Sounds good.
781
01:30:12.840 --> 01:30:13.260
bcarling02: All right.
782
01:30:14.010 --> 01:30:15.870
John Anglin: Well, that's all I have is if
```

```
783
```

01:30:17.430 --> 01:30:32.880

John Anglin: It's just, this is the thing on the end, but we don't really have time and it's kind of a reframing the way that we look at team manipulative, for instance, especially people in early recovery, who have just been surviving on the streets, maybe

784

01:30:33.930 --> 01:30:36.720

John Anglin: I'm may seem manipulative

785

01:30:37.920 --> 01:30:54.990

John Anglin: When they're actually really skilled at getting their needs met. And it's our job to teach them healthy ways of doing that. So, so, you know, laziness. I'm being overwhelmed can often look like being lazy, things of that nature. You know, being indecisive

786

01:30:56.070 --> 01:31:01.470

John Anglin: Feeling. Feeling unworthy can lead person to looking lazy, all kinds of things. So

787

01:31:03.240 --> 01:31:07.170

John Anglin: But anyway, I will email you the other resources for that that

788

01:31:08.460 --> 01:31:09.420 John Anglin: The crisis planner.

789

01:31:10.980 --> 01:31:12.570

bcarling02: Person and I'll thank you for

790

01:31:13.170 --> 01:31:14.580

John Anglin: Trauma. You got it. Of course.

791

01:31:16.890 --> 01:31:17.820

John Anglin: I'm gonna mute out now.

792

01:31:19.590 --> 01:31:31.770

bcarling02: Okay, thank you so much. JOHN. Does anyone have any comments or any more anything else to say. And we'll. If not, we'll move out but Larry any, any last minute.

```
01:31:33.420 --> 01:31:34.110
Anything to say
794
01:31:39.780 --> 01:31:43.800
bcarling02: Okay, I just, I'll say it, but I'll be emailing it to that our next
01:31:45.000 --> 01:31:45.750
bcarling02: Meeting is
796
01:31:46.920 --> 01:31:50.070
bcarling02: We're 27th and we'll be back on.
797
01:31:51.450 --> 01:31:52.110
bcarling02: Google meets
798
01:31:58.410 --> 01:31:58.830
bcarling02: Larry
799
01:31:59.940 --> 01:32:03.600
bcarling02: Forgive me, Larry will be back on Google meets next month. Right.
800
01:32:08.790 --> 01:32:10.410
fsgraham: This is fredricka yes
801
01:32:11.880 --> 01:32:13.830
bcarling02: We will. Oh, thank you, Fredrik
802
01:32:14.280 --> 01:32:14.610
Thank you.
803
01:32:15.630 --> 01:32:17.220
bcarling02: I want to thank everybody or board.
804
01:32:17.250 --> 01:32:17.580
Yeah.
805
01:32:20.610 --> 01:32:26.340
bcarling02: Gotcha. Thank you. It's probably my network probably slow transfer
```

```
806
```

01:32:28.620 --> 01:32:28.980

bcarling02: Okay.

807

01:32:30.030 --> 01:32:36.630

bcarling02: I'm gonna have to go now. I don't know if you can hear in the background, but I have a baby birds screaming at me to be fed and with Joanna your cat would love it.

808

01:32:38.760 --> 01:32:45.840

bcarling02: Just a minute, babies. Just a minute. Okay. I want to thank everybody be safe and I look forward to seeing you in a month.

809

01:32:47.370 --> 01:32:48.000

bcarling02: Thank you.

810

01:32:49.050 --> 01:32:49.740

fsgraham: Thank you, bar.

811

01:32:53.940 --> 01:32:54.570

Okay, okay.